



Job Title: Outside Operations
Classification: Full-time, hourly

Description

This position would assist with all aspects of outside operational duties ranging from, but not limited to: product delivery, product application, property development and maintenance, equipment maintenance, warehouse maintenance, and further operations within AgHub Midwest and/or other AgHub entities. This person would also be accountable for delivering inventory while ensuring customers' orders are fulfilled timely and correctly.

This position would work closely with all team members within AgHub Midwest and/or other AgHub entities, along with teams outside of the facility. All information would be reported to the Owner.

Hour Requirements:

Off-season: Monday – Friday, 7:30 AM – 4:30 PM

In-season (September – December & March – June): In-season hours are dependent upon workload and may be extended due to seasonal demands. During peak seasons, hours may extend to 80+/-week depending on weather conditions and workload.

Benefits

As an employee of AgHub you would have the opportunity to partake in either our competitive health benefits **OR** a year-end bonus (equivalent to \$4,800 per year).

- Health benefits include health, dental, and vision insurance policies at the following rates:
 - o AgHub employee: 100% coverage
 - o Family (spouse & dependents): 50% coverage

As part of your compensation, we are also offering you the following benefits:

- Cell phone: \$50/month reimbursement
- 80 hours of PTO/year
- Cash-out or carry-over of up to 40 hours of unused PTO
- 16 hours of Volunteer Time Off (VTO) or Professional Development Time Off
- Paid holidays off

Compensation:

\$15 – \$22/hr based on experience

Education, Experience, and Licensing Requirements:

- High school diploma, GED, or equivalent
- CDL license required at time of hire, or within the first 3 months upon hire date
- Tanker & hazmat endorsements required at time of hire, or within the first 3 months upon hire date



Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

Completed digital career application forms can be sent to: lauren@aghubmidwest.com or hard-copies can be mailed to: 1069 Pinewood Ave, Menlo, IA 50164

Personal Information

Name

Address		City	State	Zip
---------	--	------	-------	-----

Phone Number	Mobile Number	Email Address
--------------	---------------	---------------

Are you a U.S. Citizen?	Have you ever been convicted of a felony?
Yes No	Yes No

If selected for employment are you willing to submit to a pre-employment drug screening test?

Yes No

Position

Position you are applying for:	Available start date:	Desired pay:
--------------------------------	-----------------------	--------------

Employment desired:

Full Time Part Time Seasonal/Temporary

Education

School Name	Location	Years Attended	Degree Received	Major

References

Name	Title	Company	Phone

Employment History

Employer (1)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (2)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (3)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (4)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
Employer (5)	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip

Signature Disclaimer

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Name (Please Print)

Signature

Date

****Please send your completed career application form, along with your resume, to lauren@aghubmidwest.com or hard-copies can be mailed to: 1069 Pinewood Ave, Menlo, IA 50164***